

Amended Minutes

Meeting Minutes by:

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Carolina Health Centers



Board of Directors Meeting

Date: November 24, 2025

Attending Chair: Abby Banks

<u>Board of Directors:</u>			<u>Staff</u>		
Name:	Present	Absent	Name:	Present	Absent
Banks, Abby – Chairperson	X		Simons, Locke	X	
Britt, John – Vice Chair	X		Ferguson, Miriam	X	
Brown, Rodriguis	X		Mellette, Dominic	X	
Bullard, Greg (ex-officio)	X		Clem, Chris	X	
Ferguson, Gail	X		Fabiyi, Yomi	X	
Gale, Julian	X		Manner, Rachel	X	
Jennings, Sojourner	X		Waters, Aly	X	
Kapetanakos, Kimberly	X				
Luna, Mario		A	<u>Guests:</u>		
O’Neal, Malcolm	X				
Otabor, David		A			
Ramage, Bonnie (Boo)	X				

<u>Agenda Item</u>		<u>Discussion</u>	<u>Decision/Action</u>
Call to Order	Abby Banks	Ms. Banks called the meeting to order at 6:10PM	
Invocation		Lead with a brief invocation.	
Attendance		The quorum was confirmed.	
Approval of Board Minutes	Abby Banks	Approval of October Meeting Minutes.	The board unanimously approved the October 2025 minutes on a motion made by Malcolm O’Neal and second by Rodriguis Brown.

Leadership Team Reports:

Interim CEO Report (Monthly)	Miriam Ferguson, COO	Ms. Ferguson presented her monthly report highlighting the following, <ul style="list-style-type: none"> A review of the corporate meeting with food trucks, a memorial tribute to Sue, Gwen, & Mikaela and costume contest. Implications for FQHCS: 	
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		<ul style="list-style-type: none"> - Funding Stability (Short-Term) - Affordable Care Act (ACA) Subsidies Still in Limbo - 340B Funding, Rudy & Dom visited DC with the working table group to continue fighting for 340B. • 2026 Thoughts: <ul style="list-style-type: none"> - Evaluate CHC Organizational Chart - Strategic Planning - Workforce Training - Board Development • Continued interviews for an Executive Assistant. <p><i>A copy of the full report will be retained with the official copy of the minutes.</i></p>	
Organizational Performance Report (Monthly)	Chris Clem, CPA	<p>Mr. Clem gave a brief review of the Family/Pediatrics Visits, Patient Care Revenue, Rxs Filled, AR days, Operating days of Cash on Hand, Total Revenue, Net Income increase compensation, and update on the Laurens Project.</p> <p>He also elaborated on the continuing appropriations, Agriculture, Legislative Branch, Military Construction and Veteran Affairs and Extension Act, 2026CR extends funding for several health programs.</p> <ul style="list-style-type: none"> - CR extends funding for health programs - Preserves certain telehealth flexibilities/other pandemic-era expansions under federal health policy <p><i>A copy of the full report will be retained with the official copy of the minutes.</i></p>	
CMO Report (Monthly)	Dr. Locke Simons	Dr. Simons reviewed the monthly Clinical Measures, Risk Management (identifying risk actions to take by reviewing the 2025 dashboard) goals,	

		and the increase in Behavioral Health visits. Action Item: Dr. Simons is seeking approval for the Appointment/Granting of Privileges for Steven Gause, Greenwood County Peer Support Specialist (funded by the Greenwood County Opioid Response Fund). <i>A copy of the full report will be retained with the official copy of the minutes.</i>	The Appointment/Granting of Privileges for Steven Gause was unanimously approved on a motion by Boo Ramage and second by Malcolm O'Neal.
CIO Report (Quarterly)	Tim Anderson	No Report	
Distribution Only:	I. President's Report II. Quality and Population Health Measures III. Monthly RX Dashboard	Handouts Provided	Informational
Committee Reports:			
Executive Committee	Abby Banks	No Report.	
Development and Advocacy Committee	David Otabor	No Report.	
Finance Committee	Boo Ramage	Boo Ramage informed the board that no actions were required this month with the Finance Committee.	
Strategic and Program Planning Committee	Julian Gale	No Report.	
Discussion Action Items: Standing Agenda items			
Development, Communications, And Grassroots Advocacy Report	Rachel Manner	No Report	
Review of Corporate Policies	Standards of Conduct and Conflict of Interest	The policy was sent to the board members prior to the November meeting. The floor was open for questions and remarks. Action Item: CHC is seeking approval on the Standards of Conduct and Conflict of Interest policy.	The policy was unanimously approved on a motion by

			Malcolm O’Neal and second by Sojourner Jennings.
Old Business	No Report.		
New Business	<ul style="list-style-type: none"> i. New board member approval ii. Benefit Plan review 	Our CHRO, Yomi Fabiyi and CFO, Chris Clem both informed the board on the ins and outs of the BCBS Benefit plan.	
Executive Session			<p>Motion made by John Britt, seconded by Malcolm O’Neal, for the Board to move into Executive Session. The motion passed unanimously.</p> <p>The Board convened to Open Session at 7:03 pm to act on the following:</p> <p>Motion made by John Britt, seconded by Gail Ferguson, for the approval of Miriam Ferguson’s contracted salary. Motion passed unanimously.</p>
Next Meeting	Abby Banks	The next regular meeting of the Board of Directors for Carolina Health Centers will be on December 15, 2025.	Informational
Adjournment		Meeting adjourned at 7:49 pm.	Motion made by Boo Ramage and seconded by Malcolm O’Neal. Motion passed unanimously.
Board Chairman Abby Banks	Electronic Signature 		